

Adjunct Faculty, Dental Hygiene

Job Description:

Function of Position:

Adjunct faculty prepare and teach courses in the department, develop new educational materials, and assist with the assessment of student learning, as appropriate. Classes may be assigned for in-person instruction on the Brighton campus, at clinical extension sites, or an online or hybrid modality, as needed. Adjunct faculty report to the chairperson/program director of the Health Professions Department and the Dental Studies Program. The successful candidate will bring a passion for teaching and a desire to support and mentor MCC students as they pursue educational and career goals.

Examples of Duties and Responsibilities:

Demonstrates and maintains current subject area knowledge

Teaches course(s)/section(s)/clinic(s) as outlined by the College contract, as available

Teaches courses and evaluates student performance in the Dental Studies Programs as per guidelines set by the program and Monroe Community College

Prepares Course Information Sheet/Syllabus/Outlines/Schedules in accordance with program and the College guidelines

Prepares lesson plans and creates instructional materials and activities for student engagement

Develops innovative teaching pedagogies to facilitate learning

Establishes and maintains an engaging and supportive classroom environment

Maintains and submits student attendance records, grades, and other records according to the program and College guidelines

Incorporates high-impact teaching practices into course design, as appropriate

Actively engages in professional, pedagogical, and academic discipline professional development

Demonstrates excellent time management skills and the ability to multitask and prioritize workflow

Assists program and department with projects and retention and completion initiatives

Performs other duties and responsibilities assigned by the program director, as appropriate

MCC Expectations:

Adheres to the College Code of Conduct.

Contributes to, supports, and maintains an equitable, inclusive, and collaborative College environment.

Maintains technological competencies utilized by the College.

Commits to the philosophy of a comprehensive community college.

Commits to professional growth. which includes seeking ongoing training in diversity, equity and inclusion to better serve students.

Requirements:

Job Requirements:

Required Qualifications:

Earned associate's degree in dental hygiene and/or earned dental degree from a CODA Accredited Program

Earned bachelor's degree or higher from a regionally accredited higher education institution

Five years of practice experience as a dental hygienist or dentist

Unencumbered NYS dental hygiene and/or dental license

Current BLS CPR for Health Professionals Certification

Ability to teach courses within the program

Evidence of effective communication skills (interpersonal, speaking, and writing)

Commitment to supporting an inclusive classroom environment

Evidence of respect for and understanding of people with diverse background abilities, and needs

Evidence of commitment to the philosophy of a comprehensive community college

Evidence of proficiency with technology

Experience and/or interest in developing and teaching online courses

Commitment to continued professional growth

Preferred Qualifications:

Earned Master's Degree or higher from a regionally accredited higher education institution

Teaching experience (1 year preferred)

Knowledge of, or experience in, implementing a variety of teaching strategies

Awareness of the value of technology as a tool for teaching

Experience with computerized student record management

Bilingual and able to read, write, and speak Spanish, or other language proficiently

Additional Information:

Pay Rate for Fall 2023 & Spring 2024: Determined on adjunct rank and ranges from \$1,181- \$1,441 per contact hour

Monroe Community College prohibits discrimination based on race, color, religion, sex, sexual orientation, pregnancy, familial status, gender identity or expression, age, genetic information, national or ethnic origin, physical or mental disability, marital status, veteran status, domestic violence, victim status, criminal conviction, or any other characteristic or status protected by state or federal laws or College policy in admissions, employment, and treatment of students and employees, or in any aspect of the business of the College.

Notice of Non-Discrimination

Annual Campus Security & Fire Safety Report

Monroe Community College is seeking a pool of qualified applicants for possible temporary part-time faculty teaching assignments. These positions are filled on an as needed basis and are on-going recruitment efforts. Adjunct pools are open continuously and applicants are contacted/hired year-round for assignments based on college needs. Those applicants that are selected to move forward with the recruitment process will be contacted to set up an interview.

Application Instructions:

Interested applicants must apply online and create an account by clicking the **APPLY NOW** tab.

Returning applicants may **login** to their Monroe Community College Careers Account to apply for this position. See the **FAQ** page for guidance using our online system. Please **contact us** if you need assistance applying through this website. Applicants **MUST** submit the following documents* to be considered for this position:

1. Resume/CV
2. Cover Letter
3. Transcripts*
4. NYS Licensure and Current CPR Certification

*Official transcripts will be required upon employment. Applicants with foreign degrees must submit a completed credential evaluation comparing their foreign academic accomplishments to standards in the U.S.

Please note: As part of the application process all applicants will be asked to provide the contact information for 3 professional references. *References will only be contacted after interviews have occurred and only for applicants who are considered as finalists for the opportunity they applied to.*